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**Reliable Turbine Services, LLC**  
858 Acid Mine Road, Sullivan, MO 63080  
(573) 468-4045

## **EMPLOYMENT APPLICATION**

### **EQUAL EMPLOYMENT OPPORTUNITY**

Reliable Turbine Services, LLC (“RTS”) is an equal opportunity employer and does not discriminate against qualified applicants or employees with respect to any terms or conditions of employment based sex, pregnancy, childbirth or related medical conditions, race or color, ancestry, nationality or national origin, religion (including religious observances, practices, dress and grooming standards), physical or mental disability, medical condition (including HIV/AIDS diagnosis or acquired immunodeficiency syndrome or related conditions), marital status, civil union or domestic partnership status, age, refusal of family care leave, genetic information, military or veteran status, any other characteristic or status protected by local, state, or federal laws. This policy applies to all aspects of employment, including recruitment, hiring, training, promotion, compensation, and benefits.

### **INSTRUCTIONS**

Please read and answer all questions completely. Any false statement or omission of material facts can be grounds for rejection of your application or termination of your employment if you are hired.

#### **APPLICANT INFORMATION:**

Name:

Social Security number:

Home address:

City/State/Zip Code:

Telephone:

Mailing address (if different from above):

Are you 21 years of age or over? Yes / No

Consistent with applicable law, employment with RTS is contingent upon verification of identity and eligibility to work in the United States. If hired, can you provide proof of your identification and eligibility to work in the United States? Yes / No

Do you have a valid Drivers License? Yes / No

Which state is your driver’s license issued?

What is your driver’s license number?

Have you been convicted of a felony that is reasonably related to your ability to perform the job for which you are applying? Yes / No

If yes, please state the date and nature of the crime(s), when and where convicted and the disposition of the case:

Name under which arrested or convicted: \_\_\_\_\_

**POSITION (S) APPLIED FOR:**

Have you previously worked at or applied for a position at RTS or any business owned or operated by its owners? Yes / No

If so, please provide below your previous position(s), supervisors, location, and dates of your application or employment with the company:

<u>Position previously held/applied for</u>	<u>Date</u>	<u>Location</u>	<u>Name of former supervisor</u>
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Position(s) you are currently applying for: \_\_\_\_\_ Desired salary/wages per hour: \_\_\_\_\_

Please describe any prior experience or skills related to the position you are applying for:

**AVAILABILITY FOR WORK:**

When would you be available to start work? \_\_\_\_\_

Are you available and willing to work on the following basis?

- (a) Part-time?                     Yes                     No
- (b) Full-time?                     Yes                     No
- (c) Temporary?                    Yes                     No
- (d) Weekends?                    Yes                     No
- (e) Overtime?                    Yes                     No
- (f) Split Shift?                    Yes                     No

**EDUCATIONAL BACKGROUND:**

**High School**

School Name:  
 Location (Address, City, State):  
 Graduate? : Yes / No  
 The Number of Years Completed:

**Vocational/Technical**

School Name:  
 Location (Address, City, State):  
 Course of Study:  
 Graduate? : Yes / No  
 The Number of Years Completed:

**College**

School Name:  
 Location (Address, City, State)  
 Course of Study  
 Graduate? : Yes / No  
 The Number of Years Completed:  
 Degree/Major:

**Graduate/Professional**

School Name:  
 Location (Address, City, State)  
 Course of Study:  
 Graduate? : Yes / No  
 The Number of Years Completed:  
 Degree/Major:

**TRAINING:**

Please describe any previous training received for the position you are currently applying for.

**EMPLOYMENT HISTORY:**

Please start with your current or most recent employer and provide the following information for each place of employment for the past 10 years. You may attach additional sheets if necessary:

Full Name of Employer:  
Telephone Number:  
Address:  
City/State/Zip Code:  
Dates of employment:  
Name of Supervisor:  
Position(s) Held:  
Department or Division:  
Duties:  
Reason for leaving:  
May we contact this employer for a reference? Yes / No

Full Name of Employer:  
Telephone Number:  
Address:  
City/State/Zip Code:  
Dates of employment:  
Name of Supervisor:  
Position(s) Held:  
Department or Division:  
Duties:  
Reason for leaving:  
May we contact this employer for a reference? Yes / No

Full Name of Employer:  
Telephone Number:  
Address:  
City/State/Zip Code:  
Dates of employment:  
Name of Supervisor:  
Position(s) Held:  
Department or Division:  
Duties:  
Reason for leaving:  
May we contact this employer for a reference? Yes / No

Have you ever been involuntarily terminated from any previous place of employment? Yes / No

If so, please explain:

**JOB-RELATED REFERENCES:** List persons not related to you who have knowledge of your work performance

<u>Name and Title</u>	<u>Relationship</u>	<u>Address, City, State. Zip Code</u>	<u>Telephone</u>
1.			
2.			
3.			

**PLEASE READ THIS SECTION CAREFULLY AND ACKNOWLEDGE THAT YOU HAVE READ AND CONSENT TO THE TERMS BY PLACING YOUR INITIALS BESIDE EACH SECTION AND SIGNING BELOW:**

\_\_\_\_\_ I hereby certify that all of the information provided by me on this application form is true, accurate and complete. I understand that any misstatement, falsification or material omission of information is grounds for rejection of this application or immediate termination of employment at any time.

\_\_\_\_\_ I hereby authorize RTS to verify all information provided on this application and any work-related documents I submit during the application process and throughout the employment relationship, if an offer is extended. I hereby authorize RTS to thoroughly investigate my references, employment history, educational and training background and other matters related to my suitability for employment. I also authorize my former and current employers, educational institutions, the references I have listed on this application and other persons contacted by RTS to provide any relevant information regarding my suitability for employment, including disclosure of any or all letters, reports and other information related to my educational history, work performance and records. In addition, I hereby release RTS, all persons or agents acting on its behalf, my former employers and all other persons and organizations providing such information, from any and all claims, demands or liabilities of any nature arising out of the information furnished or the supplying of information related to my driving record, credit history, criminal records, civil matters, educational background, professional licenses and employment history.

\_\_\_\_\_ I understand that nothing contained in this application, or conveyed during any interview, which may be granted, is intended to create an employment offer or contract.

\_\_\_\_\_ I understand that if I am hired, I will be required to provide documents verifying my identity and eligibility to work in the United States and that failure to do so would be grounds for denial or termination of employment.

\_\_\_\_\_ I understand and agree that if offered employment, my employment relationship with RTS will be "at will." This means that if my application for employment is accepted, both RTS and I would be free to terminate the employment relationship at any time and for any reason, with or without notice. RTS does not promise that the employment relationship will continue for a set period of time or that the employment relationship will be terminated only under particular circumstances. RTS retains the discretion to change the rates of pay, hours of work, benefits, and job duties of any employee, and to impose discipline or take corrective action when warranted. I further understand and agree that although other terms and conditions of my employment may change, this at-will employment relationship will remain in effect throughout my employment with RTS unless modified by a written employment contract that is signed by RTS's Chief Executive Officer.

\_\_\_\_\_  
**APPLICANT SIGNATURE**

\_\_\_\_\_  
**DATE**